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| **Title:** | **Street Outreach Manager (long term contract if you pass your 6 month probation period)** |
| **Location:** | **S.A.L.V.E. International** Uganda (Jinja District) – Based in Jinja town |
| **Job purpose:** | - To manage S.A.L.V.E.’s Street Outreach Programme for children who are living on the streets of Jinja, ensuring the programme is running to a high quality and managing the Street Outreach team to deliver it well.- To ensure a range of lessons and counselling sessions are delivered for children on the streets aiming to build a trusting relationship with them. Currently these take place on the street, at a sports pitch and in our Drop in Centre.- To counsel children and listen to them to help to make plans for how they can successfully leave the streets.- To deliver basic first aid and monitor children’s health, referring them for further medical care where needed.- To carry out advocacy activities and other activities in partnership with other organisations successfully.- To ensure all the monitoring and evaluation of the programme is being completed on time and to a good quality.- To use money wisely and account for it properly in line with the organisation’s financial system.- To raise awareness and support for of the work of S.A.L.V.E. International in Jinja and Uganda as a whole. - To support other members of the S.A.L.V.E. team in their roles as needed with advice or assistance to ensure the overall aims of the organisation are met. |
| **Key Activities:** | **The following activities are intended as a guide to the main responsibilities of the post and are not an exhaustive list of duties and tasks. The post-holder may be required to undertake other duties that are not listed below, at the direction of their manager. The job description may be amended from time to time after consultation with the post holder.**- Manage your team to deliver on your objectives and to develop and improve your programme through regular evaluation and learning reviews. - Ensure that all the planned activities for the Street Outreach department i.e. street walks, individual and group counselling sessions, lesson activities, and child case care and management happen reliably as planned and to a high standard.- Ensure that all reporting from the Street Outreach department i.e. the weekly, monthly and project specific reports and file keeping are done in time and to a high standard. - Proper financial management of your department’s budget in line with the organisation’s financial system.- Develop and oversee the care and development plans for children under our Street Outreach department. Assess and work with children with the aim of referring them for further care and counselling at our Halfway Home or Drug Rehabilitation Centre in partnership with the teams based there or for direct resettlement from the streets in partnership with the Resettlement and Educational support team. |
|  **Attainments** | **In order to be considered for this post you will have to demonstrate that you already have:****Experience**Experience in managing others effectivelyExperience of doing social work. Experience of using computer skills.Experience in counselling and teaching children.Proven commitment to first class relationship management and team work.Experience in managing money and using finances wisely.**Qualifications**Social Work degree holderHave attended relevant courses and training modules, especially in counselling and management.**Work based knowledge**Practical experience in social work and management **Skills**Ability to work well with other team members and develop positive relationships.Ability to manage, motivate and bring out the best in others.Proven ability to use organisational finances wisely.Self-motivated and able to work on own initiative, under pressure and to tight deadlines. Excellent administration and organisational skills and excellent attention to detail.Planning and implementation skills Counselling and motivational skills |
| **Salary expectations** | This is a staff role for an active person who wants to help children leave the streets and return home to their family in the community. We will give you 665,000 shillings per month as salary (this is 553,000 after tax has been removed). If you pass your 6 month probation period and are confirmed into post this would rise to 902,000 shillings, (which is 631,000 shillings after tax and NSSF has been removed). You will be expected to be able to transport yourself to and from your base of work, which is in Jinja town. But any further travel for the role will be covered by the organisation. Lunch will also be provided. |