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| **Title:** | **Permaculture Farmer Teacher (1 year initial contract with a 6 month probation)** |
| **Location:** | **S.A.L.V.E. International** Uganda (Jinja District) – Based at our land in Namulesa |
| **Hours:** | 5 days per week 8am – 5pm |
| **Job purpose:** | - To help to design and implement a model permaculture farm on our 5 acre land site in Namulesa and provide food to our residential homes from the farm.  - To provide educational support and coaching for any children currently living on the S.A.L.V.E. site in any of the residential homes to help them to gain permaculture agricultural skills.  - To provide extra support to the home assistants in the S.A.L.V.E. homes where needed i.e. in case of a child  needing medical care.  - To use money wisely and account for it properly in line with the organisation’s financial system.  - To raise awareness and support for of the work of S.A.L.V.E. International in Jinja and Uganda as a whole.  - To support other members of the S.A.L.V.E. team in their roles as needed with advice or assistance to ensure the overall aims of the organisation are met. |
| **Key Activities:** | **The following activities are intended as a guide to the main responsibilities of the post and are not an exhaustive list of duties and tasks. The post-holder may be required to undertake other duties that are not listed below, at the direction of their manager. The job description may be amended from time to time after consultation with the post holder.**  - To run educational sessions for children undergoing Rehabilitation at our land site in various aspects of agriculture and permaculture.  - To help to design a model permaculture site across our 5 acre site.  - To implement and put into practice this plan through practical agricultural work and constantly keep improving and developing the ideas.  - To help to design lesson plans and information booklets and cards explaining the different permaculture features of the S.A.L.V.E. site to help to spread the learning,  - To support children and youth who show interest in permaculture agriculture who are resettled home in how to design their own mini permaculture gardens.  - To attend visitation days of children in S.A.L.V.E.’S educational support to check on their progress at school and find out any areas where they are struggling as needed.  - To occasionally (when required) stay at the S.A.L.V.E. site to give extra care for the children. |
| **Attainments** | **In order to be considered for this post you will have to demonstrate that you already have:**  **Experience**  Experience of practical farming and agriculture.  Experience of coaching and teaching children.  Experience as working effectively as part of a team.  **Qualifications**  Have attended relevant courses and training modules for teaching, permaculture and for agriculture  **Work based knowledge**  A demonstrable appreciation/understanding of teaching and permaculture agricultural techniques.  **Skills**  Fluent in English  Ability to create and run creative and interesting educational and coaching activities.  Some counselling skills would be beneficial due to the user group we are working with.  Excellent administration and organisational skills.  Planning and implementation skills.  Ability to work well with other team members and develop positive relationships.  Proven ability to use organisational finances wisely.  Excellent attention to detail.  Self-motivated and able to work on own initiative, under pressure and to tight deadlines. |
| **Salary expectations** | This is a staff role for an active person who wants to help children learn agricultural skills as well as to design and implement the model permaculture agricultural farm on the site. We will give you 513,000 shillings per month as salary (this is 449,000 after tax has been removed).  After passing your 6 month probation period and being confirmed into post this would rise to 734,800 shillings, which is 531,600 shillings after tax and NSSF has been removed.  This contract will be for be 1 year post with a potential to be extended (including the 6 month probation period).  You will be expected to be able to transport yourself to and from your base of work, which is at the S.A.L.V.E. site in Namulesa. But any further travel for the role will be covered by the organisation. Lunch will also be provided. |